

YOUTH LEADERSHIP BOARD

TERMS OF REFERENCE 2024-2026

DESCRIPTION

The Youth Leadership Board is the focal point and the engine behind the Global Youth Coalition for Road Safety. Through their expertise, advice and concrete actions, youth will have the opportunity to weigh in directly on how all local initiatives and global advocacy strategies are run. This is an important role within a global organisation, and we are committed to keeping the youth's voice at its heart.

The YLB will help the Youth Coalition and other partners ensure that the work is consistent and reflects the realities of youth in support of the achievement of the [Global Youth Statement for Road Safety](#).

MANDATE

For the 2024-2026 mandate, the Youth Leadership Board members will **proactively** share their views on the strategy design and help implement specific milestones of the Global Youth Coalition for Road Safety during their 24-month term. The role of the Youth Leadership Board is to ensure that the youth's interests and voices are always represented at the centre of the Coalition's decisions, including the diversity of youth opinions, geographic locations, as well as gender, cultural and local reflections. Additionally, they will act as role models for the rest of the Youth Coalition members, creating trust with their peers, partners and organisations in general through an authentic system of meaningful youth participation.

ABOUT THE ROLE

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| Title | Youth Leadership Board Member |
| Location | Global/Remote We aim to have regional representation and to have at least one person from each world region (North America, Latin America, Europe, Africa, Asia, Oceania). |
| Honoraries | The YLB members will receive an honorarium to recognise the time commitments and expertise they are inputting to the Youth Coalition, as well as some opportunities to travel and represent the Coalition. |
| Start date | 15 April 2024 |
| End date | 15 April 2026 |
| Hours per week¹ | Between 3 to 5, including certain weeks with more time commitment dedicated to the milestones of the Youth Coalition |

¹ Besides those working hours per week, there will be an additional 1.5 hours per month to attend the YLB monthly meetings. To keep the role, it is imperative to attend at least 80% of all meetings and Coalition's milestones.

RESPONSIBILITIES

This Youth Leadership Board term will be a **24-month commitment**, and the members will be responsible for delivering the following activities:

(i) Keeping the innovative Youth Voice at the centre of all we do

- Identify and express the views and needs of youth to highlight areas for support for the Youth Coalition;
- Provide feedback on new and existing activities and milestones through proactive participation in the monthly meetings and the planning process of the Youth Coalition;
- Participate in different working groups by creating and completing the implementation of the milestone from start to finish;
- Help organise regional events, assemblies, workshops, campaigns or any other milestone assigned explicitly to the Youth Leadership Board;
- Contribute with creative and innovative ideas on how to keep the Coalition dynamic and thriving;
- Look for opportunities, contacts, and connections to contribute to the specific working group and its objectives' achievements.
- Represent and interact with members from their regions to ensure that their realities are represented throughout the planning through consultations and connecting with youth organisations;
- Coordinate actions and synergies with other Leadership structures from the Youth Coalition, such as the Regional Leaders and the SDG Champions.

(ii) Make us known around the world and lead by example!

- Identify and represent the Youth Coalition in external national and international events where there is an opportunity to position youth in road safety.
- Attend and disseminate events and activities organised by the Global Youth Coalition for Road Safety by either supporting other peers' representation or representing them with a substantial role.
- Support the awareness strategy by expressing your views and positioning the road safety and sustainable mobility agenda within broader agendas.

(iii) Convene with the YOURS Supervisory Board, the organisation's highest decision-making body.

- Meet with the focal point from the Supervisory Board once or twice a year (or on request) to provide updates on the Youth Coalition work and strategically discuss the way forward.
- Elevate ideas and suggestions to the Supervisory Board by adding important matters to their agenda and requesting speaking time at their meetings.²

STRUCTURE

The Youth Leadership Board is balanced in terms of gender, field of expertise, age ranges (18-32), countries and regions. We aim to ensure that all youth voices are heard and value diversity as a key principle within the YLB.

² This is an opportunity to act as an observer and provide advice or opinions on the future of the organisation, but it is important to stress that those inputs will serve only as recommendations to their decision-making process.

The Youth Leadership Board operates in **Working Groups**, formed by 2-3 members who will be leading the strategy and implementation of the different activities and milestones according to the Youth Coalition's main objectives:

1. **Advocacy and awareness:** international/national events, campaigns, projects with decision-makers and youth consultations.
2. **Local actions:** call for proposals and implementation of grassroots projects
3. **Youth Members:** recruitment and connection with new members and engagement strategy with current members.
4. **Capacity Development:** training needs assessment, workshops, online training sessions, resources library and knowledge platform.

Although the YLB members are part of a specific working group, they also participate in other Coalition activities organised by their peers as part of the responsibilities.

DURATION AND SUCCESSION PROCESS

The commitment/term of office for all Youth Leadership Board members is 24 months. There will be a mid-term evaluation in place, where the member and the Coalition secretariat will discuss findings, performance and interest to continue with the role for the other half period.

To give other Youth Coalition members opportunities to take a seat in this coordination body, the Youth Leadership Board will have a rotation schedule in place after those 24 months, always ensuring that diversity and representation are taken into consideration.

CRITERIA

Age Range: 18-32 years old

Knowledge: Familiar with the Sustainable Development Goals and the global road safety crisis facing youth.

Sector: Non-profit organisations, grassroots movements, artistic & cultural collectives & individuals, governments, private companies, social entrepreneurs and academia.

Experience & skills:

- Currently working or participating in any project/organisation/company that contributes to the achievement of the SDGs, especially focused, but not essential, in SDG 3.6 and SDG 11.2.
- Shown significant leadership in their project/organisation/company.
- Familiarity with national youth-led organisations in developing countries.
- Basic project management skills like budget control, planning and reporting.
- Public speaking and advocacy skills in national and international environments.
- Long-term commitment to contributing to the achievement of reduction of road traffic injuries amongst youth.

Soft Skills:

- Personable, approachable and easy to get along with.
- Works well with different groups of people.
- Thrives in challenging and high-pressure environments.
- Excellent written and oral command of English.

Principles and policies: The candidate must adopt the organisation's [policies](#) and the Youth Coalition [Code of Conduct](#).

BENEFITS

1. **Monetary honoraries** for every Youth Leadership Board: Annual fee and additional fee per monthly meeting attended.
2. **In-kind support** to ensure a proper working environment to attend the meetings: travel, internet, access to online platforms, and any other support (upon request)
3. **Working with a diverse group of young people** from around the world, learning from each other's work and building connections within and outside your country's borders.
4. **Weight in the decision-making process** of the Global Youth Coalition for Road Safety, which will have a direct impact on their peers' actions and opportunities.

SELECTION PROCESS

There is a Selection Committee in place that will be able to review all applications based on certain criteria and ensure that our diversity and inclusion policy is applied. The Selection Committee is constituted of youth from different regions who are either former Youth Leadership Board members or leaders in other YOURS projects. This structure will provide transparency and will ensure a fair selection process.

Individuals who are interested in applying to be on the Youth Leadership Board of the Global Youth Coalition for Road Safety need to meet the criteria listed above and register through the online process.

Deadline for applications: March 25, 2024, 5:00 pm CET

[ACCESS THE APPLICATION FORM](#)